

Real-Time Coaching & Feedback: Fueling Performance in a Hybrid World

Real-Time Feedback: The Key to Continuous Employee Development

80%

80% of employees who receive meaningful feedback weekly are fully engaged (Gallup).

4X

Real-time feedback improves performance by 4x.

14.9%

Organizations see a 14.9% boost in engagement with real-time feedback.

Frequent, in-the-moment feedback leads to stronger engagement, faster development, and better performance.

How AI Is Transforming the Way Managers Coach Their Teams

28%

Only 28% of managers say they're good at coaching (Gallup).

26%

Just 26% of employees feel their feedback helps them improve (Officevibe).

130%

Coaching training leads to 130% higher business performance (Bersin by Deloitte).

AI automates insights, personalizes coaching, and empowers every manager to become a consistent, confident coach.

Integrating Feedback Tools into Your Daily Workflow

3.6X

Daily feedback boosts motivation by 3.6x (Gallup).

64%

64% of employees say frequent feedback improves motivation (Forbes).

14.9%

Strong feedback cultures see 14.9% lower turnover (Zippia).

Embedding feedback into core systems (CRM, LMS, comms) makes it timely, lightweight, and actionable.

Coaching for Performance: Best Practices for Hybrid Teams

32%

Only 32% of remote workers feel they get equal coaching (Gartner).

45%

45% of hybrid employees want more manager feedback (Gartner).

Hybrid teams need consistent cadence, AI-powered support, and data-driven development to stay engaged and grow equitably.

Powered by Unboxed Training & Technology

Unboxed helps organizations:



Scale coaching across distributed teams



Embed feedback into everyday systems



Enable always-on development with AI tools

Explore Spoke® and Mentor™

Unboxed solutions for feedback in the flow of work.



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