

Top 5 Priorities for HR Leaders in 2023

Gartner surveyed more than 800 HR leaders across 60 countries and all major industries to identify their priorities and challenges for 2023. The largest share of respondents put "leader and manager effectiveness" on their list, but many HR leaders will also prioritize organizational design and change management, employee experience, recruiting and future of work.



53%

Organizational Design and Change Management 47%

Employee Experience

46% Recruiting 42%

Future of Work

