

Leadership Training Topics Checklist

Strategic Leader vs. Tactical Manager

Tactical managers are more operationally focused, dealing with short-term goals and daily execution, while strategic leaders have a broader, long-term perspective, concentrating on the organization's vision, direction, and strategic decision-making. Both roles are important for organizational success and are often found at different levels of management within a company.

Your Current Training

Complete this checklist to better understand your areas of strength and areas of needed improvement in your leadership training.

Tactical Manager Essentials

Strategic Leadership Development

	EFFECTIVE	NOT EFFECTIVE	NONEXISTENT		EFFECTIVE	NOT EFFECTIVE	NONEXISTENT
Establishing team values				Defining a vision			
Motivating your team				Developing a strategy			
Leading team meetings				Improving emotional intelligence (EQ)			
Resolving conflict				Building communication skills			
Conducting effective 1:1s				Growing executive presence			
Setting team and individual goals				Building a business case and evaluating ROI			
Coaching your team				Problem solving and decision making			
Giving feedback				Innovation and creativity			
Managing performance				Leading the changing workplace			
Delegating tasks				Implementing DE&I			
Hiring and firing employee				Data-driven decision making and forecasting			
Identifying training needs				Talent planning and resourcing			

Let's Get Started

Did you find areas of need improvement in your tactical management or strategic leadership training? Contact us to transform your training.