

Why Great Employee Onboarding is Critical to Success in 2022

82%

retention increase with well-performed onboarding. (Sapling)

69%

of workers are more likely to remain in the company that offered them a good onboarding process. (Zippia)

70%

productivity increase for organizations that have a good onboarding process. (Zippia)

40%

less likely for highly engaged employees to look for another job. (Bonusly)

88%

of companies don't conduct good onboarding. (Sapling)

16%

better retention rates for companies that automate onboarding tasks. (Zavvy)

35%

of organizations spend \$0 on onboarding. (Zippia)

22%

of employees look for another job after a negative onboarding experience. (Pepperdine)

55%

of companies don't measure the effectiveness of their onboarding programs. (SHRM)

100%-300%

Turnover costs range from of a replaced employee's salary. (HBR)



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